

SAP Product Brochure
Learning and Development

SAP SuccessFactors Learning

THE BEST RUN 





Objectives

Companies that embrace a culture of learning outperform the competition. With SAP SuccessFactors Learning, **organizations can improve employee skills, reduce compliance risk, and effectively train** external learning audiences.

SAP SuccessFactors Learning provides innovative capabilities that help create a culture of continuous learning, flexible and open approaches to supporting learning content, and proven business results at organizations around the world.



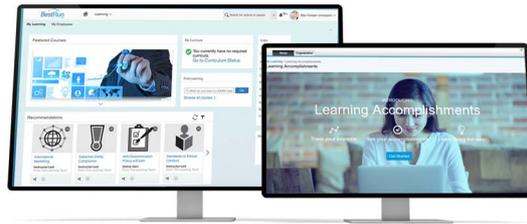
Companies that **embrace a culture of learning** outperform the competition.



Developing employee skills

Blended learning capabilities

- Provide clear, compelling career paths to better retain employees
- Ensure development goals are aligned with earning activities that can assist in curing performance gaps
- Set competency based development goals to reduce turnover and upskill the workforce
- Create Programs to combine internal and external items and content to support self-based training
- Complement the formal side of learning with informal capabilities such as blogs, videos, multimedia playlists, QuickGuides, documents, groups, personal workspaces, and tagging.
- Utilize the Open Content Network to provide broad access to expert-created content from partners edX, OpenSesame, lynda.com, Harvard Business Publishing (Harvard ManageMentor), Udacity, Coursera, and openHPI)



Developing employee skills

Extended enterprise learning

Compliance and risk

The Learning homepage provides the learning plan, learning history, recommendations, and access to all courses in the Catalog

Learning Accomplishments allow employees to set target learning goals against topics that interest them, and track training against those goals

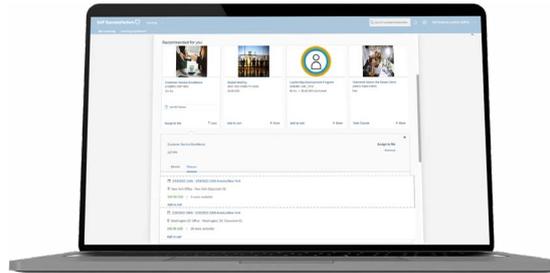
Extended enterprise learning

Learning management for external audiences:

Provide course and certification management, including resourcing, scheduling, and online content handling, to an external audience.

Commerce and promotion marketing: Execute standard e-commerce capabilities including processing credit card transactions, offering audience specific pricing rules, and enabling discounts and chargeback codes for internal accounting.

Flexible learning experience design: Create unique learning experiences for your external audience with configurable site landing pages that fit your unique company brand.



Developing employee skills

Extended enterprise learning

Compliance and risk

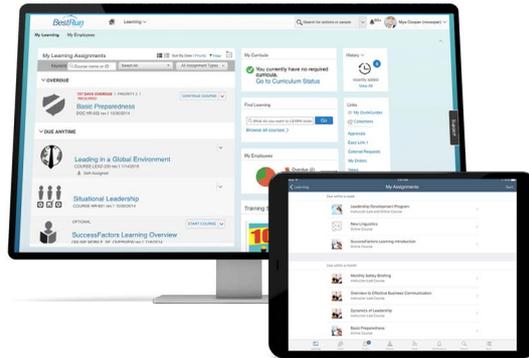
Facilitate and certify your external learning audience with the e-commerce capabilities in SAP SuccessFactors Learning



Compliance and risk

Capabilities to improve regulatory compliance and reduce legal risk

- Manage complex certifications with retraining and effective dating
- Leverage certification and document management capabilities to lower safety incidents
- Utilize powerful assignment profiles to automatically assign training
- Provide instant access for managers to see certification or curricula status of their employees
- Control the configuration of your e-signature policy and workflow in cases where you require multiple people to sign off on the training completion



Developing employee skills

Extended enterprise learning

Compliance and risk

Configurable tiles on the Learning home page are meaningful and easy to understand and navigate

View assigned courses in the SAP SuccessFactors iPad app

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